

First Lutheran Church Council Minutes—October 9, 2019

The First Lutheran Church Council met October 9, 2019. Those present were: Tami Brownell, Margaret Askelsen, Joyce Charlson, Hannah Johnson, Barb Mussman, Joan Voigts, Lori Frink and Pastor Grant Woodley. Absent were: Shannon Brooks, Lowell Skinner and Wayne Watts. A quorum of five is needed and there were six members present.

Called to order: Meeting was called to order at 7:00 p.m. by President Tami Brownell.

Devotions/Opening Go 'round: Pastor Grant led discussion and prayer requests.

Review and Approval of Minutes: Motion by Hannah Johnson to approve the minutes of September 11, 2019. Seconded by Joyce Charlson. Voice vote. Motion carried.

Council Development: The council continued review of the Congregational Change cycle. We discussed confronting assumptions through leadership and the resulting losses that may be experienced.

Unfinished Business:

1. Motion by Hannah Johnson seconded by Margaret Askelsen to hire Haylee Fishburn as director of God's Guitars for a wage of \$10.00 per hour. Voice vote. Motion carried. Joan Voigts presented information she received from Sumners Insurance Agency about our Safe Sanctuary policy. A contract will be drawn up between Haylee and First Lutheran and she will also be requested to sign the volunteer information form. She will be required to take an on-line course on reporting of child abuse.
2. Pastor Grant reported that there is no credit card fee. Consensus was to continue with the current card.

New Business :

1. Council reviewed fourth quarter events with a focus on Stewardship month (November) and Harvest Festival Sunday. Motion by Joyce Charlson, seconded by Hannah Johnson to approve the letter and stewardship materials drawn up by Joan Voigts and the worship committee including the confirmation class serving brunch following the service on November 24. Voice vote. Motion carried. Lori Frink will send the stewardship information to members before October 18.
2. Set date for a congregational meeting on October 27 to approve the slate of officers on the ballot for next year. Set January 19 (storm date January 26) for annual meeting of the congregation and election of officers.
3. Council and Pastor Grant will begin organizing a winter event to include all three partner churches. Suggestions included worship, lunch, musical talent and activities at the Red Shed or other neutral location on January 26, 2020.
4. Discussion was held about incorporating more special music into our worship as we have many talented people at our services. Consensus was to speak with the new music chairperson following the election in January.
5. Motion by Joyce Charlson, seconded by Margaret Askelsen to continue web site agreement with Ryan Nail for 2020. Voice vote. Motion carried.
6. Motion by Joyce Charlson, seconded by Barb Mussman to approve use of the church on November 23 for Warm your Heart (confirmation students) to distribute winter clothing and blankets to anyone who needs them. Voice vote. Motion carried.

Council Reports:

Church office report : (Lori Frink) The council expressed appreciation to Lori Frink for her dedication and skills as church secretary and wished her well in her new position.

Executive Committee met September 29. Several items were added to the agenda for the October 9 council meeting and included under new business.

Vice President report (Wayne Watts) Absent

Review and approval of treasurer's report:

Lori Frink provided a written report of financials ending September 30, 2019. Motion by Joyce Charlson, seconded by Barb Mussman to accept the monthly financial report. Voice vote. Motion carried.

Education: (Shannon Brooks) Absent.

Property/Maintenance: (Lowell Skinner) Lowell sent a written report in his absence. 1. Rick Rasmussen has agreed to do snow removal for church parking areas for no charge. Snow removal for sidewalk and other areas will be done by Duane Asbe, assisted by other church members. 2. Mark Cramer will find someone to do carpet repair in the south entryway and sanctuary aisle. 3. Mark Cramer will get an estimate for the outside carpet for both entrances for next spring. 4. Mike Studer and Ted Bunn are on the list to do work on the steeple.

Stewardship: (Vacant) Report is included in unfinished business. Thanks to Worship Committee for their help.

Worship: (Joan Voigts) Included in unfinished and new business.

Ministry: (Hannah Johnson) 126 people have been served at the Clothing Closet/Food Pantry since it opened August. Brothers Market continues to donate food and their bread distributor has also been donating bread to the food pantry.

Pastors' Reports:**2019 September Pastor Nicole's Report to Council****Scheduling, Time Off and Continuing Ed**

Vacation used this month: 0

Vacation days used: 14 Vacation days left: 14

Con Ed days used this month: 6: Sept 16-19, 23-24.

Con Ed days Used: 11 Con Ed days left: 3

Pastoral Care

Pastoral care visits to Care Center and hospital (Maxine B)

Worship

Coordinated worship and music for Rally Sunday--pancakes in the park.

Fellowship

Attended Fellowship at Park on Rally Sunday and on Sundays following. Supplied treats one week.

Confirmation & Education

Held volunteer training for Freedom for Youth

Kicked off Sunday school year, coordinated curriculum and supplies with leaders

Kicked off Freedom for Youth program

Community Relations and activities

Attended Ministerial association planning and annual elections meeting for 2019/2020

Covered two community need calls for Ministerial association

Leadership

Attended Triannual Tri-synodical Conference in Des Moines with all rostered leaders in Iowa.

Attended final session of Duke Foundations of Christian Leadership program in Washington D.C.

Completed mentor responsibilities in 1st module of 10 with the Moses Project for Thriving Rural Ministries with Grand View University.

Other

Submitted mileage and expenses for June-September

2019 September Pastor Grant's Report to Council**Scheduling, Time Off and Continuing Ed**

Vacation used this month, 0 days

Vacation days used: 15 Vacation days left: 13

Con Ed days used: 0 Con Ed days left: 11

Pastoral Care

Maxine Bailey following surgery

Maurice Riley following surgery

Completed regular visitation

Worship

Held Rally Day Worship in the Gazebo Park

Worked with Haylee Fishburn to start leading God's Guitars

Fellowship**Confirmation & Education**

Held Confirmation Student/Parent Orientation

Began weekly confirmation at First Lutheran, 8th grade class includes 5 FLC students, 1 Congregational student and 1 Presbyterian student. The 7th grade class includes 3 FLC students, 1 Congregational student and 1 Presbyterian student

Community Relations and activities

Attended Clarion Ministerial meeting

Leadership

Attended Tri-annual Tri-synod Theological Conference for pastors in West Des Moines

Attended executive committee meeting

President Tami adjourned the meeting at 8:52 p.m.

Meeting closed with The Lord's Prayer.

Respectively submitted,

Barbara Mussman, secretary