

First Lutheran Church Council Minutes – January 9, 2019

The First Lutheran Church Council met January 9, 2019. Those present were Margaret Askelsen, Shannon Brooks, Joyce Charlson, Lori Frink, Leslie Moore, Maurice Riley, Deb Seby, Joan Voigts, Wayne Watts and Pastor Grant Woodley.

Called to Order: Meeting was called to order at 7:00pm by President Leslie Moore.

Meeting Norms were reviewed.

Devotions/Opening Go 'round: Council members shared prayer requests. Pastor Grant said a prayer.

Joyce Charlson made a motion to approve the minutes from the December meeting. Wayne Watts seconded. Motion carried.

Bruce Frink provided written financial reports ending December 31, 2018:

Joyce Charlson made a motion to approve the December Treasurer's Report. Wayne Watts seconded. Motion carried.

We were reminded that the Annual Council Retreat will be held on January 20th from 1:00-5:00pm at the Bradford Financial Center. Everyone is asked to bring snacks to share.

Department Discussions & Actions:

Stewardship (Leslie Moore):

Stewardship ideas for 2019 were shared. After discussion, Council members agreed to 1) Pay the Synod Missions quarterly for 2019; 2) Council agreed to designate May 4th as \$100 Sunday, with all specified \$100 Sunday money going to debt relief and help carry us through the summer; 3) Harvest Festival ideas will be discussed at a later date.

City Water & Sewer New Programs: Maurice Riley shared the new programs the city is providing for Water/Sewer. Council suggested we discuss this with our insurance company. Maurice agreed to talk to Sumners Insurance and also discuss options with Lowell Skinner, incoming Facilities Chairperson. Action will be discussed at the February council meeting.

Church Office Report (Lori Frink):

Death: Dewayne Knoshaug, December 20, 2018

Transfer In: Rella Fanselow, December 31, 2018

President's Report (Leslie Moore):

Executive Committee met Sunday, 1.6.19 from 10:15-11:00. We discussed the proposed budget. We plan to meet before the regular council meeting to discuss the budget and any changes we thought needed to be presented to the council.

We discussed that the evaluations had been done for Lori and Joan. Lori will be taking on some of the daily treasurer duties and will be at \$15/hour; Joan will continue at \$60/Sunday. The HR committee will be meeting with Juliana next week.

Grant shared that there will be a meeting between Nuevo Vida on Monday at 6:30 with members of our congregation and members of their congregation. Olivia Huntley and Kaia Anderson have agreed to be interpreters. He will report to the council on the meeting.

We discussed getting information out about summer bible camps. Grant will have the Worship Committee discuss about having the camps come for a Sunday worship service or if there are other options. Lori agreed to put something in the bulletins to remind us to start thinking about signing up.

Leslie shared the proposed agenda for the council meeting.

We discussed the Stewardship ideas that had been suggested. We agreed to present them to the council for decisions to be made.

2018 December Pastor Nicole's Report to Council:

Scheduling, Time Off and Continuing Ed

Vacation days used this month: 3

Vacation days used: 22 Vacation days left: 6

Con. Ed days used: 6 Con. Ed days left: 8

Pastoral Care

Pastoral visits in Belmond

Pastoral visit to John Ofstethun in Johnston

Pastoral care to Steve Seby and caregiver

Worship

Prepared all leaders, youth and kids for December kids worship program.

Practiced and coached Madi for worship leadership skills: song selections, preparing for singing in a key the congregation can sing, transposing music for selected key, and building a repertoire of songs for selection.

Led worship with Madi Bierl

Preached 4th Sunday of Advent and Christmas Eve

Fellowship

Attended Fellowship time after worship

Confirmation & Education

Continued leadership role with Hiz Kidz team of volunteers
Worked on fundraising materials and publicity for Hiz Kidz
Led worship with kids and youth from all three churches and held a practice Sunday before.

Community Relations and activities

Attended elementary and middle school holiday concerts

Leadership

Prepared report for ministerial budget.

Work on continuing education plans for 2019, including being recruited for Moses project thru Grand View college and being accepted as a children and family youth ministry mentor.

Other

Completed annual self evaluation and held evaluation meeting

2018 December Pastor Grant's Report to Council:

Scheduling, Time Off and Continuing Ed

Vacation used this month, 0

Vacation days used: 21 Vacation days left: 7

Con Ed days used: 2 Con Ed days left: 12

Pastoral Care

Attended Deacons meeting

Write-up FLC visitation ministry including formation of Companionship ministry

Made regular communion visits

Visited Larry Lindstrom following stroke

Followed up with LeAnn Johnson about Esley

Funeral for Dewayne Knoshaug

Confidential pastoral care contact

Worship

Planned children and youth Christmas worship with Pastor Bill and Pastor Nicole

Helped children, youth and God's guitars practice for leading Christmas worship.

Fellowship

Followed up with visitors/potential members

Confirmation & Education

Began planning Confirmation lock-in event

Community Relations and activities

Multiple meetings about Mosaic discontinuing day time care.,

Began conversations with Nueva Vida Church about using FLC building

Communication with Clarion and EG Ministerial concerning EG Superintendent house fire.

Leadership

Met with Exec committee

Participated in annual evaluation

Other

Unfinished Business:

Revised Facilities Use Agreements were given to council. Lori Frink made a motion to accept the Facilities Use Agreements. Wayne Watts seconded the motion. Motion carried.

Proposal to join AMPARRO: Council discussed joining AMPARRO. The ELCA website has resources for this. We all agreed we need to do more research and this would be discussed again in February at the council meeting.

Nuevo Vida Update: There was a meeting held with members of our congregation and members from Nuevo Vida. We presented the proposal to them. Discussion was held about issues that need to be worked out. There was talk about forming a team consisting of members from First Lutheran and members from Nuevo Vida for communication purposes. Grant is waiting to hear back from Nuevo Vida after they looked over the proposal and discussed it. Grant suggested a trial run to see how everything goes with the sharing.

New Business:

Wayne Watts met with Angela Osborn from Bradford Financial to help with the Treasurer position. They felt we need to take care of the accounting/treasurer duties within our congregation. Lori Frink has agreed to pay the monthly bills. Joyce Charlson made a motion to make Lori Frink and Wayne Watts signatories on the First Citizens bank accounts. Deb Seby seconded the motion. Motion carried. Council also discussed who would be authorized on the loan at First Citizens. Joyce Charlson made a motion to make Wayne Watts authorized on our loans up to the amount of \$40,000. Margaret Askelsen seconded the motion. Motion carried.

Lori Frink made a motion to appoint Marcia Larsen as Financial Secretary for 2019. Wayne Watts seconded the motion. Motion carried.

Job descriptions were updated for Secretary, Accompanist, and Accompanist Team Leader.

Deb Seby made a motion to approve the new job descriptions. Joyce Charlson seconded the motion. Motion carried.

2019 Budget: Council discussed the proposed 2019 budget. Wayne Watts suggested taking some Endowment Fund to pay down debt. He will meet with his committee. He will report back to the council. Deb Sebby made a motion to recommend the 2019 proposed budget to the congregation at the Annual Meeting. Joyce Charlson seconded the motion. Motion carried.

President, Leslie Moore, presented certificates of appreciation to council members for going off the council. The meeting was adjourned at 8:55pm.

The Lord's Prayer was said by all.

Respectfully submitted,
Lori Frink